

## UNIFORM POLICY

### **SCHOOL UNIFORM**

The school uniform policy is as follows:

#### **AIM:**

We at Our Lady of Good Counsel Catholic Primary School strive to develop in the children a sense of community belonging and pride. The uniform must meet mandatory requirements in Workplace Health and Safety and Gender Equity whilst at the same time be affordable, comfortable and practical. This policy is aimed at providing clear, stable direction and guidance for uniform requirements at Our Lady of Good Counsel Catholic Primary School.

#### **SCOPE:**

This policy is to be applied to all school uniforms. However, in the case of special occasions such as swimming and special sporting events the school Principal may alter dress codes. It also includes issues relating to dress code including footwear, make-up, jewellery, accessories and hairstyle.

#### **POLICY:**

- 1.1 Our Lady of Good Counsel Catholic Primary School uniform must provide the school with a clear identity. The uniform should be such that it can be worn with pride both on a personal level as well as on a group/community level.
- 1.2 Our Lady of Good Counsel Catholic Primary School has a moral and legal obligation to provide the children with a uniform that provides adequate protection from the sun. Design, style and type of uniform all must be considered in designing and/or approving uniforms. Specialist information and guidance will be utilised in this area.
- 1.3 The design of the uniform should consider our local climate by providing uniform options to cover seasonal changes. The uniform should be comfortable to wear and easy to maintain.
- 1.4 Uniform styles should be appropriate for the individual sexes, and must take into account modesty concerns for girls.
- 1.5 Clear standards [rules] need to be identified covering all aspects of the school uniform and documented for use. These rules are identified through the Uniform Working party. These rules must reflect this policy and the parameters of attached guidance, namely:

Sun Safe	Footwear	Gender Equity	Cost
Stability	Accessories	Health & Safety	Colour

#### **GUIDANCE:**

##### **Sun Safe:**

- 2.1 Uniform design must provide adequate protection but still remain practical and suitable for our weather conditions.
- 2.2 Material used for uniform must be assessed and deemed suitable for use as per current Sun Safe Guidelines.
- 2.3 All uniforms must at least have a short sleeve. [See definition]
- 2.4 If not part of the standard uniform, the option of long sleeves must always be allowable upon formal request.
- 2.5 Shorts/dresses/ should preferably reach just above the knee.
- 2.6 All uniforms must have a collar to provide sun protection to the neck.
- 2.7 All uniform neck openings are to provide adequate sun protection.
- 2.8 School hats are to meet a Sun Safe requirement that is the brim should be at least 8-12cm.

##### **Gender Equity:**

- 3.1 The type of uniforms must provide options covering modesty and comfort for both genders.
- 3.2 All uniforms should have a base colour with boys and girls uniforms coordinating.

### **Cost/Availability:**

- 4.1 Readymade uniforms must be available for purchase for those who wish to purchase rather than make uniforms and should be of a reasonable price.

### **Changes to Uniform Policy or Rules [Stability]**

- 5.1 A review of this policy should be conducted by the Principal in consultation with the staff, parents and students at five-year intervals or sooner under these conditions:
- I. Changes or concerns in relation to legislation or BCE directives.
  - II. Formal request from the P&F Association [motion moved and carried]
- 5.2 Changes to uniform should be accompanied by a two-year phase in period.
- 5.3 Cost imposts must be considered before changes to uniforms are made.

### **Footwear:**

- 6.1 Footwear should be of suitable size and fit so as not to compromise the child's health or safety and be suitable for the function/occasion.

### **Accessories:**

- 7.1 Consideration should be given to health and safety concerns in regard to the wearing of any jewellery. Signet rings, bracelets and any non-religious jewellery are not permitted.
- 7.2 Hair and hairstyle should not cause distraction to self or others and be kept neat and tidy. **Extreme hair styles such as mohawks, mullets, undercuts, tracks, rats' tails, wraps, dreadlocks, foils, colours etc. are not permitted. Hair that is longer than the bottom of the collar should be tied back with a maroon, white or blue ribbon or band. Cuts must be of a 2-blade minimum.**
- 7.3 Make-up and nail polish are not part of the school uniform and therefore is not allowable.
- 7.4 Sunglasses worn outside for sun protection are an optional accessory to the school uniform. However, in order to provide uniformity, they must be of a type approved by the school.

### **Definitions:**

Short Sleeve: Sleeve should reach at least  $\frac{3}{4}$  way between shoulder and elbow.

### **References:**

*Queensland Cancer Fund.*  
*Workplace Health & Safety*  
*Gender Equity – Schools.*  
*Sun Smart Policy Guidelines for Schools.*  
*Cath Ed. Sun Safe Guide*

### **Boys:**

The boy's Day Uniform is:

Maroon school hat with school crest  
Maroon check shirt  
Maroon "Stubbies/King Gee type" Brand long leg shorts  
Short white cotton socks, {the white socks worn should be such that they are plain in nature [No frills] and completely cover the ankles when turned down. **Anklet socks are not permitted.**}  
OLGC socks are available.  
All black jogger (including sole), no coloured markings.  
***(Canvas volleys, all leather formal shoe, Mary Jane style shoe and coloured shoe laces are not permitted.)***  
Shirts may be worn in or out.

On days when there is HPE boys wear:

Navy Sports shorts with school initials

Maroon and white School Sports Shirt with school crest

Short white cotton socks {the white socks worn should be such that they are plain in nature [No frills] and completely cover the ankles when turned down. **Anklet socks are not permitted.**}

OLGC socks are available.

All black jogger (including sole), no coloured markings.

***(Canvas volleys, all leather formal shoe, Mary Jane style shoe and coloured shoe laces are not permitted.)***

Shirts may be worn in or out.

During the winter months the boys may wear the new school tracksuit with the school crest.

#### **Girls:**

The girls Day Uniform is:

Maroon school hat with school crest

Maroon check school dress,

Short white cotton socks, {the white socks worn should be such that they are plain in nature [No frills] and completely cover the ankles when turned down. **Anklet socks are not permitted.**}

OLGC socks are available.

All black jogger (including sole), no coloured markings.

***(Canvas volleys, all leather formal shoe, Mary Jane style shoe and coloured shoe laces are not permitted.)***

#### **OR**

Maroon school hat with school crest

Maroon check shirt

Maroon tailored shorts – long leg.

Short white cotton socks, {the white socks worn should be such that they are plain in nature [No frills] and completely cover the ankles when turned down. **Anklet socks are not permitted.**}

**OLGC socks are available.**

All black jogger (including sole), no coloured markings.

***(Canvas volleys, all leather formal shoe, Mary Jane style shoe and coloured shoe laces are not permitted.)***

Shirts may be worn in or out.

During the winter months the girls may wear:

A school tracksuit with printed school crest.

{Track suit pants cannot be worn under the uniform and must be worn with the school maroon shirt.}

Long white socks or navy blue or maroon coloured tights.

On the days when there is HPE the girls wear:

Navy Sports shorts with school initials

Maroon and white School Sports Shirt with school crest,

Short white cotton socks, {the white socks worn should be such that they are plain in nature [No frills] and completely cover the ankles when turned down. **Anklet socks are not permitted.**} New OLGC socks are available.

All black jogger (including sole), no coloured markings.

***(Canvas volleys and coloured shoe laces are not permitted.)***

Children are expected to wear the appropriate school uniform at all times. If for any exceptional reason a child is unable to be in uniform, written notification should be sent to the Principal.

**Hair, Jewellery etc.:**

Ribbons, scrunchies or hair clips, if worn, are to be plain in nature and may be maroon white or navy in colour. Plain silver snap clips may be worn.

Children are restricted to wearing one set of earrings in their ears to school. These should be either silver or gold sleepers or studs. No other body piercing is allowed.

A chain, with a religious object on it, may be worn inside the uniform. However parents should note that the wearing of chains presents a safety hazard in the playground. Plain watches may be worn.

Medical disc on bracelets or chains are permitted. Other jewellery including rings is not permitted.

Fingernails are not to be painted. Tattoos are not permitted under any circumstances.

**Extreme hair styles such as mohawks, mullets, undercuts, tracks, rats' tails, wraps, dreadlocks, foils, colours etc. are not permitted. Hair that is longer than the bottom of the collar should be tied back with a maroon, white or blue ribbon or band. Cuts must be of a 2-blade minimum.**

Children's hair should be its natural colour. NO dyes or rinses are permitted.

Should a child not be able to comply with these provisions the Principal will contact the parents to discuss the matter.